

**HAYS COUNTY ESD 4**  
**FY 2019 - 2020 and FY 2020 - 2021**  
**Variance**

<b>OPERATING AND MAINTENANCE</b>	<b>FY 2019 - 2020</b>	<b>FY 2020 - 2021</b>	<b>% Variance</b>
<b>50100 Employee Benefits</b>			
501001 Health Insurance	\$64,036	\$90,700	41.64%
501003 Gym Membership	\$8,400	\$0	-100.00%
501005 Simple IRA Co. Match	\$18,301	\$20,300	10.92%
501007 Reimbursement, Health Insurance	\$6,480	\$0	-100.00%
<b>Total Employee Benefits</b>	<b>\$97,217</b>	<b>\$111,000</b>	<b>14.18%</b>
<b>50200 General Communications</b>			
502001 Cable, TV	\$4,200	\$1,000	-76.19%
502003 Cell Phones	\$2,100	\$1,800	-14.29%
502005 Communication Service Contracts	\$5,000	\$1,500	-70.00%
5020051 Active911 Contract	\$500	\$500	0.00%
5020053 LCRA Contract	\$10,200	\$10,200	0.00%
5020055 Repeater Contract	\$1,600	\$1,600	0.00%
502007 Computers	\$6,500	\$6,500	0.00%
502009 IT Support	\$5,200	\$4,000	-23.08%
502011 Radio repairs, harnesses, appliances,	\$315	\$1,500	376.19%
502013 Telephones-Landlines, X-blu	\$1,020	\$800	-21.57%
502015 Wifi Hot Spots and Internet	\$1,680	\$2,700	60.71%
502017 General Communications-Other	\$2,000	\$3,000	50.00%
<b>Total General Communications</b>	<b>\$40,315</b>	<b>\$35,100</b>	<b>-12.94%</b>
<b>50300 General Operating Expenses</b>			
503001 Advertising/Marketing	\$4,000	\$4,000	0.00%
503003 Accounting Bookkeeping Services	\$7,690	\$5,000	-34.98%
503005 Background Checks	\$400	\$400	0.00%
503007 Bank Fees	\$100	\$300	200.00%
503009 Batteries	\$420	\$420	0.00%
503011 Books, Maps and Charts	\$420	\$420	0.00%
503013 Bottle Water	\$500	\$500	0.00%
503015 Business Travel	\$3,500	\$3,500	0.00%
503017 Chemicals	\$1,500	\$1,500	0.00%
503019 CAD & Tax Collection Fees	\$11,000	\$15,000	36.36%
503021 CPA Services	\$20,000	\$15,000	-25.00%
503023 Depreciation Expenses	\$0	\$0	0.00%
503024 Equipment Certification, Hose Testing	\$0	\$2,000	100.00%
5030241 Equipment Certification, Ladders	\$0	\$300	100.00%
5030242 Equipment Certification, Mako Air Q	\$0	\$375	100.00%
5030243 Equipment Certification, Pump Testinç	\$0	\$1,100	100.00%
5030244 Equipment Testing, SCBA Bottles	\$0	\$0	0.00%
5030245 Equipment Certification, SCBA Mask	\$0	\$2,000	100.00%
503025 Fire Extinguishers	\$1,500	\$1,500	0.00%
503027 First Aid and Medical Supplies	\$7,500	\$7,500	0.00%
503029 Food & Refreshments	\$3,900	\$2,000	-48.72%
503031 Hazmat	\$500	\$600	20.00%
503033 ID Supplies	\$300	\$300	0.00%
503035 Hose & Nozzle	\$8,000	\$8,000	0.00%

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<b>50300 General Operating Expenses</b>	<b>FY 2019 - 2020</b>	<b>FY 2020 - 2021</b>	<b>% Variance</b>
503037 Insurance-Vehicles	\$65,000	\$20,500	-68.46%
503039 Insurance-Liabilities	\$0	\$14,690	100.00%
503041 Insurance-Buildings	\$0	\$4,586	100.00%
503043 Insurance-Workers Comp.	\$0	\$42,902	100.00%
503045 Insurance-LODD	\$0	\$11,500	100.00%
503047 Interest-	\$768	\$0	-100.00%
503049 Janitorial Expenses	\$1,500	\$1,500	0.00%
503051 Kitchen	\$815	\$815	0.00%
503053 Laundry/PPE repair	\$1,250	\$1,250	0.00%
503055 Legal Expenses	\$18,000	\$10,000	-44.44%
503057 Liscense, Class B	\$200	\$200	0.00%
503061 Membership-Professional Org	\$3,750	\$3,000	-20.00%
503063 Office Equip. Service Contracts	\$600	\$650	8.33%
503065 Office Expenses/Small Equip.	\$2,000	\$2,500	25.00%
503067 Postage	\$850	\$850	0.00%
503069 Professional Fees	\$2,500	\$3,000	20.00%
503071 Property Maintenance	\$15,000	\$15,000	0.00%
5030711 Property Maintenance-Pest Control	\$0	\$3,500	100.00%
5030713 Property Maintenance-Mako Sevice	\$0	\$1,205	100.00%
503073 Reimbursement for Fire Calls	\$22,000	\$15,000	-31.82%
503075 Rescue Equipment, Small Tools	\$3,000	\$3,000	0.00%
503077 Shop Supplies	\$1,000	\$1,000	0.00%
503079 Small Tools, Shop	\$1,050	\$1,050	0.00%
503081 Software Subscriptions	\$5,417	\$5,500	1.53%
503083 Subscriptions	\$350	\$0	-100.00%
5030871 Structural PPE's	\$11,000	\$11,000	0.00%
5030873 Wildland PPE's	\$7,000	\$7,000	0.00%
5030875 Misc. PPE Equipment	\$2,500	\$2,500	0.00%
5030877 Boots and Helmets	\$2,500	\$2,500	0.00%
5030879 Uniforms-Dress	\$2,200	\$2,200	0.00%
5030881 Uniforms-T-Shirts	\$3,500	\$3,500	0.00%
<b>Total Operating Expenses</b>	<b>\$244,980</b>	<b>\$263,613</b>	<b>7.61%</b>
<b>503089 Utilities</b>			
5030891 Electric-Central	\$7,200	\$7,200	0.00%
5030893 Electric-Jacob's Well	\$900	\$900	0.00%
5030895 Electric-Pump Station	\$500	\$600	20.00%
5030897 Electric-Rolling Oaks	\$500	\$800	60.00%
5030899 Electric-Training Field	\$500	\$600	20.00%
5030901 Propane Gas-Central	\$2,500	\$2,200	-12.00%
5030903 Propane Gas-Training Field	\$1,500	\$1,000	-33.33%
5030905 Pest Control	\$0	\$3,500	100.00%
5030907 Water-Central	\$1,200	\$600	-50.00%
5030909 Water Sewer/Jacobs Well	\$2,100	\$2,100	0.00%
50303011 Trash Disposal	\$0	\$1,200	100.00%
<b>Total Utilities</b>	<b>\$16,900</b>	<b>\$20,700</b>	<b>22.49%</b>

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<b>50400 Fire Prevention/Community/Outreach</b>	<b>FY 2019 - 2020</b>	<b>FY 2020 - 2021</b>	<b>% Variance</b>
504001 Banquet	\$6,000	\$4,500	-25.00%
504003 Car Seat Events	\$100	\$100	0.00%
504005 Fourth of July	\$50	\$50	0.00%
504007 Halloween	\$1,500	\$1,500	0.00%
504009 Trail of Lights	\$250	\$250	0.00%
504011 Various Small Events	\$1,000	\$1,000	0.00%
504013 Fire Prevention Materials	\$5,500	\$5,500	0.00%
<b>Total Fire Prevention/Community/Outreach/Reten</b>	<b>\$14,400</b>	<b>\$12,900</b>	<b>-10.42%</b>
<b>50470 Unmanned Aircraft</b>			
<b>504071</b> Aircraft Batteries	\$500	\$500	0.00%
<b>504073</b> Drone Sense Software	\$0	\$2,500	100.00%
<b>Total Unmanned Aircraft</b>	<b>\$500</b>	<b>\$3,000</b>	<b>500.00%</b>
<b>50500 General Truck Maintenance</b>			
<i>Funds Allocated as Required</i>	\$40,800	\$40,800	0.00%
505001 Brush 41			
505003 Brush 42			
505005 Brush 43			
505009 Brush 49			
505011 CAFs 40			
505013 Command 4			
505015			
505017 Engine 41			
505019 Engine 42			
505021 Engine 44			
505023 Engine 48			
505025 <b>Fuel &amp; Oil</b>			
505027 Impact K314			
505029 Kobota Tractor			
505031 Polaris			
505033 Rescue 47			
505035 Red Rescue Raft			
505037 Squad			
505039 Tender 45			
505041 Tender 46			
505043 Tender 96			
505045 Trailer			
505047 Truck Supplies			
505049 Black Rescue Raft			
505051 Inmar Ruscue Raft-Large			
505053 Tire Replacement			
505055 Annual Service Inspection Fire Appar			
505057 Electrical/Mechanical support Technic			
<b>Total General Truck Maintenance</b>	<b>\$40,800</b>	<b>\$40,800</b>	<b>0.00%</b>

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	<b>FY 2019 - 2020</b>	<b>FY 2020 - 2021</b>	<b>% Variance</b>
<b>60060 Salaries and Wages</b>			
600601 Mgmt Salaries	\$160,993	\$179,543	11.52%
600603 Regular Employees	\$395,636	\$386,523	-2.30%
600605 Part Time Employees	\$78,840	\$87,600	11.11%
600607 On-Call	\$13,140	\$13,140	0.00%
600609 Certification Pay	\$6,000	\$16,000	166.67%
600611 Overtime/Sick/Vac	\$155,563	\$150,000	-3.58%
<b>Total Salaries and Wages</b>	<b>\$810,172</b>	<b>\$832,806</b>	<b>2.79%</b>
<b>60070 Taxes-Employer</b>			
60071 Social Security	\$41,445	\$62,596	51.03%
60073 Medicare	\$19,098	\$15,406	-19.33%
60075 Unemployment	\$2,387	\$2,750	15.21%
<b>Total Employer paid Taxes</b>	<b>\$62,930</b>	<b>\$80,752</b>	<b>28.32%</b>
<b>60090 Direct Deposit Fees</b>	<b>\$800</b>	<b>\$800</b>	<b>0.00%</b>
<b>70070 Training</b>			
700701 Training Schools	\$39,550	\$0	-100.00%
7007011 ESD Commissioner Training	\$0	\$2,500	100.00%
7007013 Online Training FF	\$0	\$4,500	100.00%
7007015 Stipend TEEX Attendance	\$0	\$1,050	100.00%
7007017 Training-Travel expense	\$0	\$6,500	100.00%
7007019 Tuition/Reimbursement TCFP Cert.	\$0	\$11,500	100.00%
7007021 Speciality Training,	\$0	\$3,500	100.00%
700723 Wages /staff Ed.	\$0	\$10,000	100.00%
700731 Training Supplies, Training Field, Hay	\$2,500	\$2,500	0.00%
700751 Training Field/Maintenance	\$2,000	\$4,000	100.00%
<b>Total Training</b>	<b>\$44,050</b>	<b>\$46,050</b>	<b>4.54%</b>
<b>Non-Capitol Equipment</b>	<b>\$11,000</b>	<b>\$0</b>	<b>-100.00%</b>
<b>TOTAL MAINTENANCE AND OPERATIONS:</b>	<b>\$1,384,064</b>	<b>\$1,447,521</b>	<b>4.58%</b>
<b>CAPITOL EXPENSES:</b>			
<b>80800 Land and Building Funds</b>			
<i>Funds Allocated as Required</i>			
80801 Building/Land Fund	\$50,000	\$144,000	188.00%
80803 Build Out	\$0	\$0	0.00%
80805 Engineering -Architecture	\$0	\$0	0.00%
80807 Land Acquisition	\$0	\$0	0.00%
80809 Permits and Fees	\$0	\$0	0.00%
80811 Project Development	\$0	\$0	0.00%
80813 Road Improvements	\$0	\$0	0.00%
80815 Surveys	\$0	\$0	0.00%
80817 Construction Mayfield Property	\$0	\$0	0.00%
80819 Const.-New Mex Pump Station	\$5,000	\$1,000	-80.00%
80821 Water Tank-Pump Station	\$18,000	\$0	-100.00%
80823 Waste water removal-Central Station	\$0	\$0	0.00%
<b>Total Capitol Land and Building Funds</b>	<b>\$73,000</b>	<b>\$145,000</b>	<b>98.63%</b>

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<b>90900 Capitol Apparatus Funds</b>	<b>FY 2019 - 2020</b>	<b>FY 2020 - 2021</b>	<b>% Variance</b>
90901 Apparatus	\$50,000	\$100,000	100.00%
90903 Command Vehicle	\$0	\$15,000	100.00%
90905 Rescue Tools (Heavy)	\$11,500	\$12,000	4.35%
SCBA Loan Due 12/11/2019	\$23,678	\$0	-100.00%
<b>Total Capitol Apparatus Funds</b>	<b>\$85,178</b>	<b>\$127,000</b>	<b>49.10%</b>
<b>TOTAL CAPITOL EXPENSES:</b>	<b>\$158,178</b>	<b>\$272,000</b>	<b>71.96%</b>
<b>TOTAL BUDGET:</b>	<b>\$1,542,242</b>	<b>\$1,719,521</b>	<b>11.49%</b>
<b>TOTAL INCOME:</b>	<b>\$1,542,242</b>	<b>\$1,719,521</b>	<b>11.49%</b>